

There has already been much work within the music industry to champion equality and diversity.

The *Equality & Diversity Charter for Music* is the industry's own plan for extending this work in order to gain a reputation for actively improving equality and diversity, and to benefit creatively and commercially from the inclusion of a diverse range of innovative creative and business talent.

\_\_\_\_\_ *(name of company or individual)*  
supports the *Equality & Diversity Charter for Music* and each year of their participation, will select at least two areas from the following four, and decide on their own specific action plan to improve equality and diversity.

**1. Recruit from a wide talent pool.**

Adopt practices to welcome employees, partners and suppliers from the widest possible talent pool, reducing possible exclusion.

**2. Improve equality and diversity at senior decision making levels.**

Identify talented individuals and help them to make progress in their careers at all levels of the industry, including participation on boards, in senior management and as business owners.

**3. Participate in or run activities that promote equality and diversity in the music industry.**

**4. Share methods of increasing equality and diversity.**

Share best-practice, tools, opportunities and training with other businesses and individuals in order to more easily increase equality and diversity in the industry.

In addition to the action plan, to also:

**Track progress.**

Decide on how to measure or monitor progress, and share action plans and progress with the *Equality & Diversity Charter for Music* steering group, who will report generally on progress across the industry annually, and publicise examples of success.